

Talent Recruitment & Retention Cloud

RECRUIT, DEVELOP, AND SUPPORT EFFECTIVE EDUCATORS



Staffing shortages, high attrition, and professional development needs are common challenges facing many school districts.

HR leaders need to find high-quality candidates quickly while providing the talent they already have with targeted professional development pathways and strong, insightful feedback and coaching. PowerSchool's Talent Recruitment and Retention Cloud features streamlined recruitment processes, a modern candidate experience, advanced data analytics, and the ability to transform real-time instructional coaching data into personalized goals and professional development recommendations.



Expand Candidate Reach and Simplify Hiring

Attract a wider range of qualified candidates while simplifying hiring and onboarding with expanded applicant outreach and seamless workflows.



Reduce Administrative Burden & Streamline Processes

Bring better tools and user experience to the full employee lifecycle.



Boost Educator Growth and Retention

Improve teacher and student success by transforming evaluation, observation and coaching data into personalized goals and professional development recommendations for educators.

“ I’ve used [PowerSchool Employee Records] and Applicant Tracking for nearly a decade within two districts. It’s one of the first things I log into each morning and one of the last I log out of each day...they have helped us become more efficient and effective, so nothing slips through the cracks. From a candidate applying to hiring to onboarding to evaluating to offboarding, we do it all in Records and Applicant Tracking.”

AMANDA HENDERSON

Director of Personnel & Human Resources
Marshall County School District, KY

With a comprehensive program to protect the security and integrity of our applications—including robust cloud security, security by design, third-party penetration testing, and a responsible disclosure program—all validated by independent third-party auditors, **PowerSchool demonstrates our commitment to protecting our customers' data.**



SchoolSpring Job Board

Connect to a nationwide audience of educators and staff on the job board designed specifically for K-12 schools.

Applicant Tracking

Increase candidate pipelines by making it easy for candidates to find jobs with advance filters and an interactive map. Improve time to fill with efficient candidate screening tools.

Candidate Assessment

Understand candidates' strengths, identify those most likely to impact student learning, and use assessment results to plan professional development activities.

Employee Records

Accelerate onboarding, streamline contracts, and manage the processes and paperwork that are part of the employee lifecycle.

SmartFind Express

Simplify requesting and scheduling substitutes with our highly configurable, time-tested system. Manage substitutes by both SMS text messages and automated phone calls and see real-time staffing data at the school and district levels.

Perform

Improve teacher support and retain effective educators with meaningful supervision, observation, and evaluation. Personalize staff support with real-time analytics and integration into PowerSchool Professional Learning.

Professional Learning

Get the tools to plan, manage, and track professional development for teachers and staff. Leverage course management, reports, and collaborative, online learning to develop teachers and staff.

Learn how your district can recruit, develop, and support effective educators with PowerSchool.

Visit www.PowerSchool.com or call 1-877-873-1550 to learn more.

