

# Candidate Assessment

UNDERSTAND YOUR CANDIDATES NEEDS TO SUPPORT GROWTH



Navigating the complexities of hiring can be daunting, but with PowerSchool's Candidate Assessment, part of the HR & ERP Cloud, you **gain powerful, data-driven insights** that allow you to know where your new hires stand on their first day and what they need to drive student success.



## Find Your Best Fit Candidates

Use data to understand each candidate's strengths and likelihood to impact student success, so you can make the best choice for your district.



## Evaluate Candidates Holistically

Multiple factors affect a candidate's success. Find the right educators for your district with integrated factors such as teaching skills, cognitive ability, attitudinal factors, leadership skills, and qualifications.



## Interview Objectively

Let data help guide you through the interview process. Utilize tailored interview questions so you can identify the best potential hires by objectively assessing their strengths and opportunities for growth.



## Plan Teacher Growth

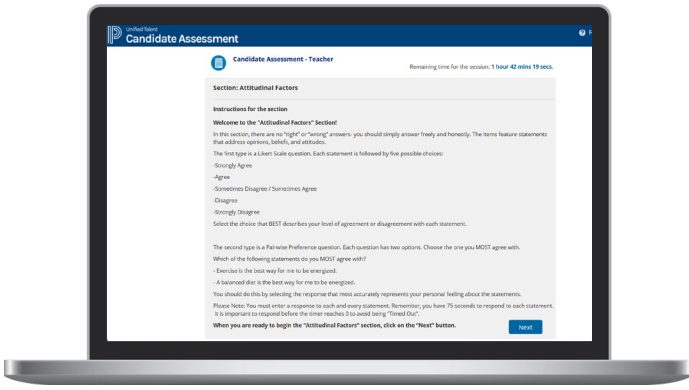
Empower educators with actionable insights from day one. Use our tool to identify areas for personalized growth, helping teachers be better prepared to enhance student success in the classroom.

“The Candidate Assessment scores help our principals make more informed hiring decisions. It gives them the best chance to hire somebody that directly affects student learning every day.”

**CHRIS TATUM**

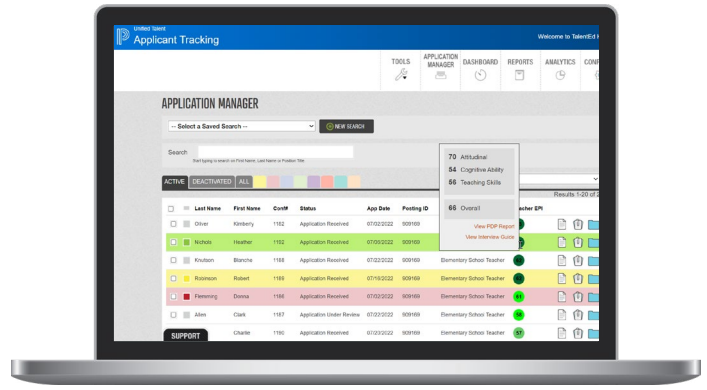
Chief Human Resources Officer  
Amarillo ISD, TX

With a comprehensive program to protect the security and integrity of our applications—including robust cloud security, security by design, third-party penetration testing, and a responsible disclosure program—all validated by independent third-party auditors, **PowerSchool demonstrates our commitment to protecting our customer's data.**



## Data-Driven Assessments

Let data guide your hiring process so that each potential candidate is assessed fairly. Built on reliable research, our assessment helps you objectively find the right fit.



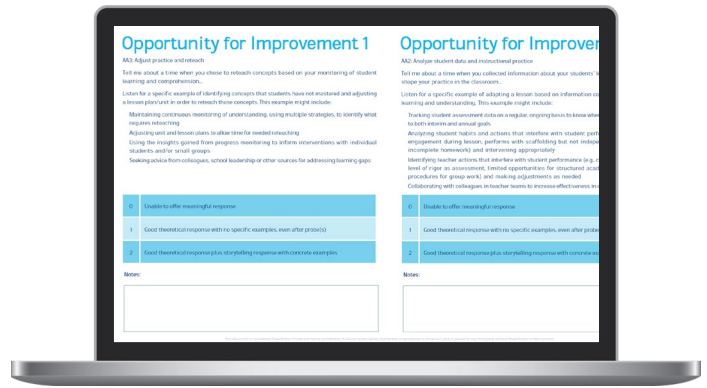
## Applicant Tracking System Integration

Integrate data with PowerSchool Applicant Tracking so you can review candidates from a single screen.



## Professional Development Profile

Get a clear picture of each candidate's strengths and opportunities for improvement so you can individualize and maximize staff growth.



## Interview Guide

Utilize the interview guide to simplify, personalize, and standardize every step of the interview process, helping to eliminate bias and inform your hiring decisions.

Learn more about how to find the right teachers for your school with Candidate Assessment.

Visit [www.PowerSchool.com](http://www.PowerSchool.com) or call 1-877-873-1550 to learn more.

